

WCPS

Wythe County Public Schools

Strategic Plan 2020 Vision



The Future Begins With Us

The mission of Wythe County Public Schools, in partnership with our community, is to ensure students are empowered with the knowledge and skills necessary to meet the challenges of the future.

Rural Retreat
Elementary School
2019 National Blue
Ribbon Award

The Current State of
WYTHE COUNTY PUBLIC SCHOOLS
WCPS
2019 - 2020

WCPS is 1 of 8 School Divisions in Virginia to earn the 2019 Board of Education Distinguished Achievement Award

WCPS Celebrates
150 Years!
1870-2020

Internship Opportunities
Industry Credentials
Career Exploration
Business/Community Partnerships
Job Shadowing Opportunities
21st Century Skills
Workplace Readiness

Fine & Performing Arts
Student Leadership Groups
Band & Chorus Programs
VHSL Athletics & Activities
Peer Tutoring
Service Organizations
Curricular & Extracurricular Clubs



Community Projects
Volunteer Opportunities
Character Education
Anti-Bullying Programs
Environmental Education
Parent/Family Engagement
School/Law Enforcement Partnership
STEM Instruction at All Levels
Dual Enrollment Courses
Diverse Learning Experiences
One-to-One Technology
Elementary Literacy Initiative
Pre-K Education Program
Graduates Receive 2 Years of Tuition at Wytheville Community College

Schools

Fort Chiswell High School
Fort Chiswell Middle School
George Wythe High School
Jackson Memorial Elementary School
Max Meadows Elementary School
Rural Retreat Elementary School
Rural Retreat High School
Rural Retreat Middle School
Scott Memorial Middle School
Sheffey Elementary School
Speedwell Elementary School
Spiller Elementary School
Wythe County Technology Center

All schools in WCPS are **FULLY ACCREDITED**

Schools in **GOLD** earned the 2019 Virginia Board of Education Excellence Award

Schools in **GREEN** earned the 2019 Virginia Board of Education Distinguished Achievement Award

Stay Connected

Facebook: Wythe County Public Schools
Twitter: @wcpssupt
Instagram: wcpssupt

The Future Begins With Us

Teachers & Staff

Student Centered
Innovative
Professional
Lifelong Learners
Focused on Relationships
Highly Qualified
Talented & Dedicated Support Staff
Top Salary Scale in Region VII

New Horizons and the Adaptive Education Center both Provide Learning Opportunities to Ensure Success!
WCPS Benefits from Tremendous Support from the Wythe County Board of Supervisors!
HS Students can Earn an Associate's Degree & HS Diploma at Same Time Through Simultaneous Enrollment!
All WCPS Schools have a School Resource Officer!
Recent Renovation Projects at Schools!
Updated Fleet of School Buses!
Outstanding Support for Instructional Programs from our Foundation For Excellence!
Strive For Five Attendance Initiative!
Strong Family & Community Support!

#WCPSSuccess

WCPS Statistics

3,845 Student Enrollment
557 Full Time Employees
855 CTE Credentials Earned (2019)
\$10,948 Per Pupil Expenditure
\$48.5M FY20 Operating Budget
16:1 Student-Teacher Ratio
Composite Index .3146
2018 SOL Results Ranked #7 in VA
2019 SOL Results Ranked #6 in VA

Welcome to Wythe County

Founded in 1790
Population = 28,880 (2017)
Total Area = 465 sq. miles
Ideal for Recreation and Relocation!
More information on Wythe County is available on www.wytheco.org

WCPS School Board

Tonya M. Freeman, Chair, Fort Chiswell District
Chalmer L. Frye, Vice-Chair, Speedwell District
Lee H. Johnson, At-Large
Ann H. Manley, Lead Mines District
Stephen R. Sage, Blacklick District
Peggy A. Wagy, East Wytheville District
Don L. Goode, West Wytheville District

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Development of the WCPS Strategic Plan

Assessing the Current Situation

Conducted 'Continue, Start, Stop' activity with WCPS leadership.

Analyzed end-of-year student assessment data.

Revisited previous WCPS Strategic Plan.

Conducted one-on-one meetings with leaders from the community and WCPS leadership.

Examined current trends in education.

Participated in professional development to identify best practices and new initiatives.

Developed WCPS One-Page document to market and celebrate successes.

Realizing the Possibilities

Held Town Hall Meetings to hear public comment on Capital Improvements.

Discussed plans and ideas with Superintendent Advisory Groups involving students, teachers, and parents.

Formed a Strategic Plan Committee to assess, develop, and implement our process for creating the WCPS Strategic Plan 2020 Vision.

Reviewed Strategic Plans from other successful school divisions to gain insight on format, process, and design.

Developed plans to gather stakeholder feedback.

Creation of the Survey Instrument

Analyzed previously used survey instruments from other successful school divisions.

Studied survey instruments utilized in scholarly research.

Developed sample questions and analyzed their effectiveness and intent.

Began with the notion of 'what do we want to know?', and built survey questions to best gather that vital information.

Finalized an online survey that would be delivered to our students, staff, and school community.



Survey Distribution

Staff and School Community Survey

Revealed the WCPS Strategic Plan Survey to the Wythe County School Board on November 7, 2019.

Posted the survey on our division website and social media sites.

Gathered survey data from November 8 – 22, 2019.

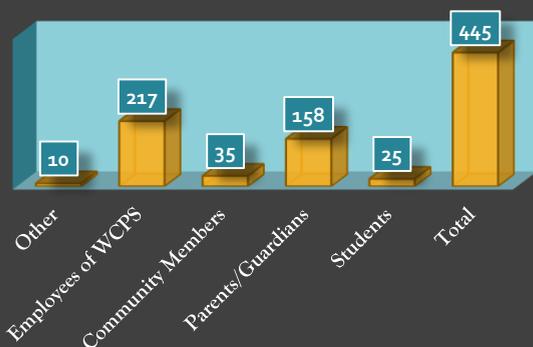
Student Survey Grades 6-12

Received more feedback from the ones that matter the most – our students.

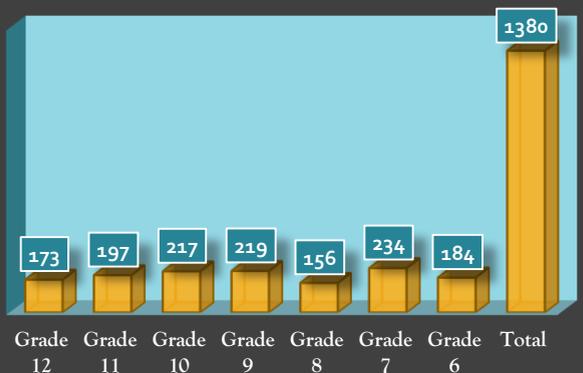
Delivered the survey to WCPS students in grades 6-12.

Gathered survey data from February 17-18, 2020.

STAFF AND SCHOOL COMMUNITY SURVEY PARTICIPANTS



STUDENT SURVEY PARTICIPANTS



Analyzing the Survey Results

Comparison of the top 3 choices for each question from both surveys

Identify the greatest challenges facing WCPS over the next 5 years.

Staff and School Community Survey

1. Maintaining smaller class sizes
2. Hiring and retaining high quality educators in an increasingly competitive market
3. Capital improvements

Student Survey Grades 6-12

1. Capital improvements
2. Keeping up-to-date with technology hardware
3. Maintaining smaller class sizes

What enhancements or additions to academic programs would you like to see WCPS implement?

Staff and School Community Survey

1. Dual Enrollment for career & technical education, science, and history
2. HVAC courses and certification (heating, ventilation and air conditioning)
3. Teacher preparation

Student Survey Grades 6-12

1. Additional world languages
2. Fine arts/Graphic design/Health sciences (3-way tie)
3. Dual Enrollment for career & technical education, science, and history

What are the essential skills and abilities that our students should master in order to be successful?

Staff and School Community Survey

1. Ability to organize, prioritize, set goals, and manage time
2. Communication skills (writing, public speaking, and listening)
3. Good citizenship traits (volunteerism, respect for others, and civic/government)

Student Survey Grades 6-12

1. Ability to organize, prioritize, set goals, and manage time
2. Communication skills (writing, public speaking, and listening)
3. Critical thinking skills

What are the financial priorities for WCPS over the next 5 years?

Staff and School Community Survey

1. Competitive salary scale and benefits package for teachers and administrators
2. Ensure students have quality, up-to-date educational materials in the classroom & media center
3. Maintain clean, safe, and energy-efficient buildings

Student Survey Grades 6-12

1. Maintain clean, safe, and energy-efficient buildings
2. Continue to offer dual enrollment courses at no cost
3. Up-to-date technology in classrooms and offices



WYTHE COUNTY PUBLIC SCHOOLS



WCPS

The Future Begins With Us

Commitments

As a result of receiving valuable feedback, engaging in meaningful dialogue, and thoughtful reflection, Wythe County Public Schools is committed to the following:

We are committed to treating our students as our greatest resource.

We are committed to providing our students the skills necessary to thrive in a global society.

We are committed to establishing high expectations in all areas of our school division.

We are committed to delivering instruction designed to accommodate individual learning styles and diverse student needs.

We are committed to utilizing technology daily, and exploring opportunities to expand our technological capabilities.

We are committed to providing a robust and rigorous program of studies.

We are committed to maintaining open and effective communication with our students, staff, and school community.

We are committed to the intentional use of data to inform and advance student learning in all areas.

We are committed to actively engaging all students in a wide variety of learning activities.

We are committed to providing supportive, clean, inclusive, and safe learning environments.

We are committed to adopting innovative programs, allocating resources, and critically evaluating current practices to ensure academic excellence.



Strategic Plan 2020 Vision



By the end of the 2021-2022 School Year,
Wythe County Public Schools will work towards
accomplishing the following goals:

- Develop an equitable and effective distance learning instructional plan for students and staff.
- Provide updated educational technology and facilities to students and staff.
- Develop and refine school-based programs and division initiatives that meet the social and emotional needs of all students.
- Increase academic achievement as measured by student progress and growth on district and state assessments.
- Provide professional development and supports to improve teacher and staff effectiveness.
- Maintain competitive salaries and benefits for employees.
- Strengthen and maintain meaningful relationships with local governing bodies, community organizations, and business partners.
- Provide updated, effective, and equitable instructional resources to students and staff.
- Develop a program of studies that provides students with educational choice to meet their diverse needs.
- Build career, business, and vocational opportunities for secondary students.
- Develop and implement the next phase of capital improvement projects.



WCPS

Wythe County Public Schools



Fort Chiswell High School



Fort Chiswell Middle School



George Wythe High School



Jackson Memorial Elementary School



Max Meadows Elementary School



Rural Retreat Elementary School



Rural Retreat High School



Rural Retreat Middle School



Scott Memorial Middle School



Sheffey Elementary School



Speedwell Elementary School



Spiller Elementary School



Wythe County Technology Center



Wythe County School Board Office